

Our department is looking for a talented technical lead engineer to provide oversight and leadership to a team of 5 to 6 QA engineers. Overall responsibilities will be to lead the QA efforts for the client, a rich internet application written in Adobe Flex. This position provides an opportunity to demonstrate world-class technical leadership, to be part of a dynamic and growing engineering environment, and to impact millions of users worldwide.

#### Key Responsibilities and Challenges

- \* Develop, communicate, oversee, and execute the vision, direction, and discipline of Quality Assurance within the client team.
- \* Direct and oversee the QA engineering efforts for manual and automation test within the client team.
- \* Provide technical and project leadership including test planning, test organization, test automation, and test execution for both existing (regression), and new development testing.
- \* Execute on a team using the methods of Scrum.
- \* Develop and maintain up-to-date industry skills in quality assurance and client test automation. Understand and teach others in the group and in the department the processes and technologies, as well as the appropriate areas in which they should be applied.
- \* Determine creative, innovative, and cost-effective ways to meet requirements and deliverables.
- \* Work as an effective team member, producing the best out of each engineer through example and technical direction. Embody a high degree of motivation and can instill this quality in others.

#### Qualifications

##### Background and Qualifying Criteria

- \* Degree in Computer Science or equivalent with 7 - 10 years of related industry experience.
- \* Extensive current technical experience in leading a test team, including experience with quality assurance processes and scrum methodologies.
- \* Experience in testing products that run on Linux servers, and in using Linux as a client platform to write and execute tests.
- \* Extensive experience with scripting in languages such as Perl, Python, and bash.
- \* Experience with Borland Silk Test and Silk Performer products.
- \* Experience with performance, load, and scale testing.
- \* Experience (over one major release) as the lead engineer over a technical team in the capacity of QA.
- \* Ability to independently create significant well written test plans and test cases, covering the important aspects of the product's business logic, as well as the ability to convert test cases into efficient running code.
- \* Ability to direct the work of other engineers in defining priorities and in defining the logic and algorithms of test solutions within the overall test framework.
- \* Track record of successful delivery of commercial products and systems.

- \* Demonstrable ability to maintain up-to-date skills, evolving through development paradigms.
- \* Proven ability to deliver the highest level of skill, quality, and timeliness of work while keeping abreast of changes in the overall field of QA processes and QA software development.
- \* Experience with all phases of the product cycle, including design, implementation, QA, release, and support.
- \* Experience with team development: able to provide significant technical leadership, identify key tasks, assign technical ownership, and follow up; ability to effectively communicate in written and verbal form.
- \* Ability to select development tools with proper business judgment and teach others in their uses.

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