

Associate Design Manager-

Description

Our Design Managers are charged with designing and improving th public websites and internal web applications. . An Associate will assist the Design Manager with their responsibilities and deliverables.

Qualifications

Consultant

- Good communication skills in interactions with clients, end users, developers and others throughout the design process.
- Good ability to create and share a vision.
- Good ability to build and maintain relationships and work in a team environment.
- Good ability to persuade and teach without manipulation.
- Good ability to resolve conflict and disparate opinions.
- Good ability to view problems from a holistic viewpoint and accurately pinpoint their root cause.
- Good ability to research and understand a customer's needs, problems, and potential design constraints.
- Good ability to instruct others about design principles, patterns, and processes.

Design Aptitude

- Good knowledge of design & usability solutions, both historical and current.
- Good knowledge of design processes, including research and analysis.
- Good knowledge of design principles, including: hierarchy, composition, color, balance, harmony, typography, interaction, etc.
- Working ability in writing and producing useful project documentation (design briefs, audience definition, comparative analysis, prototype notes, etc.)
- Working ability to effectively communicate visually through drawings, diagrams, prototypes, flow charts, etc.
- Working ability to creatively develop solutions from ambiguous or ill-formed requirements.
- Working knowledge and application of Design tools including Photoshop, Fireworks, Illustrator, etc.

Technical Aptitude

- General knowledge of processes and methods (i.e. Agile, Scrum)
- General knowledge and skill in web standards development and best practices (i.e. XHTML, CSS, JavaScript, etc.).
- General knowledge in rich-media development platforms, including: Flash/Flex, WPF/Silverlight, etc.

- General knowledge in server-side technologies, including: JSP, Xquery, etc.
- General knowledge in working with our enterprise software technologies and business reporting tools, including: Corda, Business Objects, etc

Potential

- Shows high aptitude for learning
- Shows high responsiveness when taking and acting on direction
- Seeks out learning in areas where deficiencies have been identified
- Possesses an willingness to do whatever it takes to deliver results

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